Faculty Senate Meeting Minutes  
Southwest Tennessee Community College  
Union Campus  
March 1, 2011

A. Call to Order and Roll Call  
The meeting was called to order at 3 p.m. by Joyce Johnson, president.

The following Senators were present:  
Lee Smart, Joyce Johnson, Bill Turner, Sindy Abadie, Jason Jennings, Joan McGrory, William Weppner, Ron Gephardt, Jason Whitt, Ravi Mehra, Pam Jones, Jesse Lipford, Ladonna Young, Mahnaz Ghaffarian, Arnitria Taylor, Steve Haley, John Prichard, Donald Thomas

The following Senators sent a Proxy:  
Michael Scott

The following Senators were absent:  
Dale Railston, Jody Couch, Delores Boland, Stephen Williams, Leslie Peeples,

B. Reading and Approval of Minutes  
The minutes were approved as presented with notations that Rosie Taylor was in attendance and Donald Thomas sent his proxy.

C. Reports from Senate Officers and Committees  
Sindy Abadie reported that the Faculty awards nominations were not strong but there are two nominees for each category. Sindy has judges and announced that the awards luncheon was scheduled for the Friday (April 29) of exam week.

D. Old Business  
Macon Academic Building issues and other facility issues were once again discussed. The primary issues that Joyce got answers on include:

- Blinds as the glare makes it impossible to teach. Will be installed partially during spring break the project will be completed shortly thereafter.
- Furniture and equipment request are not being responded too. No answer to date
- Parking: request large sign reading “Faculty and guest only”, security patrols to stop speeding and illegal parking by students. Mr. Parr promised more aggressive patrols.
- Stench in the Thorton building caused by the workout room. Fans will be used for ventilation, but all agreed this location is not ideal for a workout facility as it is not designed for this purpose.
E. New Business
Joanne Bassett joined the faculty senate for a Q & A. The major issues covered included:

• Evaluations - This year will remain the same. Going forward Dr. Bassett said that evaluations would be the basis for merit pay so to be eligible for merit pay evaluations would be necessary. But if tenured faculty wants to opt out of merit pay, a more abbreviated evaluation would be made available for next year. The existing evaluation is required for tenure track, non tenured and faculty who intend to apply for promotion or participation in merit pay.

• Evaluations for the upcoming year will be prepared in Spring.

• Request for participation in VBP deferment must be put to her in writing and require a “business” purpose and this does not include that the requestor has not reached age for retirement.

• Request to share Department and Division results on Faculty evaluations for comparison purposes will be requested for the faculty senate’s review.

• In 2012 the plan is to return to MWF classes to utilize classrooms more effectively.

Jason Whitt reported on the committee on Budget Reduction Strategies. He said all ideas or suggestion should be sent to he or Leslie Peeples.

Jason also reported on the faculty senate elections and indicated the committee had restructured the representatives. The letters would go out for Department reps on the 21st and Division reps on the 28th.

Joyce reported that the Executive committee has established a special committee to review and evaluate faculty related issues in the budget reduction.

The next meeting will be on the Macon campus.

The meeting was adjourned at 4:45 PM.

2010-2011 Senate
President: Joyce Johnson jdjohnson7@southwest.tn.edu

Division Senators

Division Senators of Arts and Sciences - Six Seats.
Language and Literature, Social and Behavioral Sciences, Mathematics, Natural Sciences, and Communications & Graphic and Fine Arts
<table>
<thead>
<tr>
<th>Senator</th>
<th>Term</th>
<th>email</th>
<th>Department</th>
<th>Ext.</th>
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<tbody>
<tr>
<td>Ron Gephardt</td>
<td>(09-11)</td>
<td>rgephart</td>
<td>Communications, Graphics &amp; Fine Arts</td>
<td>5159</td>
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<tr>
<td>Ruthie Couch</td>
<td>(09-11)</td>
<td>jcouch</td>
<td>Mathematics</td>
<td>4608</td>
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<tr>
<td>Michael Scott</td>
<td>(09-11)</td>
<td>mscott</td>
<td>Communications, Graphics and Fine Arts</td>
<td>4535</td>
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<td>Rosie Taylor</td>
<td>(10-12)</td>
<td>rdtaylor</td>
<td>Natural Sciences</td>
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<td>Steve Haley</td>
<td>(10-12)</td>
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<td>Social and Behavioral Sciences</td>
<td>5635</td>
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<tr>
<td>Bill Turner</td>
<td>(09-11)</td>
<td>wturner</td>
<td>Mathematics</td>
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**Division Senators of Career Studies - Five Seats.**
Business, Technologies, Education, Allied Health, Nursing

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<tr>
<td>Joan McGrory</td>
<td>(09-11)</td>
<td>jmcgrory</td>
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<td>Ravi Mehra</td>
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<td>Lee Smart</td>
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<td>Arnitria Taylor</td>
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<td>Sindy Abadie</td>
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<td>csabadie</td>
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**Department Senators:**

**Division: Business, Career Studies & Technology**

**Departments:**
- Business
- Technologies
- Nursing
- Allied Health
- Education

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Leslie Peeples  (09-11)  lpeeples  Technologies  4006
Mahnaz Ghaffarian  (09-11)  mghaffarian  Business  5509
Stephen Williams  (09-11)  sfwilliams  Technologies  4989
Dale Railston  (09-11)  draitston  Technologies  4160
Ladonna Young  (10-12)  Education
Delores Boland  (10-12)  Allied Health
Pam Jones  (09-11)  Pjones7  Nursing  5439

Division: Liberal Studies & Education

Departments:

- Languages, and Literature
- Communication and Graphic and Fines Arts
- Social & Behavioral Science
- Mathematics
- Natural Science

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<td>William Weppner</td>
<td>(09-11)</td>
<td>wweppner</td>
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<td>Donald Thomas</td>
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<td>Jesse Lipford</td>
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<td>jlipford</td>
<td>Social and Behavioral Sciences</td>
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<td>John Prichard</td>
<td>(09-11)</td>
<td>jpritchard</td>
<td>Languages &amp; Literature</td>
<td>5645</td>
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<td>Jason Whitt</td>
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