Faculty Senate Minutes  
Southwest Tennessee Community College  
Macon Cove, MA B 131  
April 15 2014

1. Call to Order and Roll Call

As this was the final meeting of the academic year, Faculty Senate President Bill Summons invited the body to share in refreshments prepared by the college food service. Bill then called the meeting to order at 3:00. The roll call followed:

**Division Senators, Arts and Sciences**  
Doug Branch, Secretary  
Rosie Taylor  
Karen Pierce (Absent)  
Mahmuda Sultana  
Bill Turner, Treasurer

**Division Senators, Career Studies**  
Joanitha Barnes  
Delores Boland, Parliamentarian  
Joan McGrory, Vice President  
Dewey Sykes

**Department Senators**  
Michelle Hill, Allied Health  
Mahnaz Ghaffarian, Business  
Michael Scott, Communications and Fine Arts  
David Huffman, Languages and Literature  
Donald Thomas, Natural Sciences  
Nathan Knappier, Nursing (Absent)  
Yen-kuang Chou, Mathematics  
Robert Walker, Social and Behavioral Sciences  
Willie Burley, Technologies

2. Approval of Minutes

It was moved, seconded, and approved that we accept the minutes from the March, 2014 Faculty Senate meeting.

3. Reports from Senate Officers and Senate Committees

A. Dewey Sykes gave an update on the Subcommittee for Faculty Evaluation of Administrators. He distributed a draft of a potential survey that might be
used for such an evaluation. Dewey also made clear that the subcommittee did not intend for the evaluations to be used to compare one administrator with another, stressing that the committee understood that administrator duties were different from one another and that such comparisons would be neither useful nor fair.

A question arose considering when the Senate should vote on the draft. It was agreed that the evaluation instrument should be completed, using feedback to be given in the next two weeks to Dewey’s committee by the Senate and the administration, which would provide time for revisions preparatory to a scheduled vote at the September Senate meeting.

B. Rosie Taylor, Chair of the Faculty Awards Committee, reported that preparations were on track for the April 25th ceremony.

C. David Huffman, Faculty Handbook Committee Chair, reported that the handbook is online and that a handbook for adjunct faculty is currently being prepared.

D. Delores Boland, chair of the Faculty Advising Committee, announced that the Faculty Advising Handbook is now on the Faculty Senate page, under the Faculty Advising Committee section of the Standing Committees tab.

E. In other matters, Bill Summons reported that the Provost, Joanne Bassett, had been interviewed by PBS about “outcome based” funding. She made the point that, in Tennessee, Southwest, Dyersburg Community College, and the University of Memphis suffered disproportionately. Bill further reported that emergency hires in their third year will not be working any more after May 15 but may be rehired in the fall “as needed.” These faculty will be working for adjunct pay rather than full-time pay in the summer, too, if they are given classes.

F. Joan McGrory reported on the Faculty Senate elections. She first introduced the following newly elected senators:

Lisa Hadley, (Divisional) Career Studies
Tim Harrison, (Divisional) Career Studies
Shannon Little, (Divisional) Arts and Sciences

Monique Cage, (Departmental) Nursing
Mathilda Doorley, (Departmental) Natural Sciences

Joan reported, too, that Bill Summons had been re-elected as President.

The following senators will be retiring from the Senate for next year:
Joanitha Barnes, (Divisional) Career Studies
Delores Boland, (Divisional) Career Studies
Rosie Taylor, (Divisional) Arts and Sciences

Nathan Knappier, (Departmental) Nursing
Donald Thomas, (Departmental) Natural Sciences

The following Senators were re-elected for a new term:

Mahmuda Sultana, (Divisional) Arts and Sciences
Michelle Hill, (Departmental) Allied Health

G. Elections for the 2014-2015 Senate officers were held. The following were elected:

Doug Branch, Secretary
Tim Harrison, Parliamentarian
Dewey Sykes, Vice President
Bill Turner, Treasurer

Bill Summons formally thanked continuing and departing Senators for their service, and certificates were distributed.

4. Bill Summons adjourned the meeting at 4:10.

Respectfully Submitted,
Doug Branch
Faculty Senate Secretary