

Faculty Senate Minutes
Southwest Tennessee Community College
Macon Cove Campus
MA C 171
February 12, 2019

1. Call to Order and Roll

Faculty Senate president Bill Summons called the meeting to order at 3:00.
Secretary Doug Branch called the roll:

William Summons, **President** (18-20)

Division Senators, Humanities, Social Sciences, and Mathematics

Doug Branch (17-19) **Secretary**
Bill Hill (18-20) Absent
Holly Green (18-20)
MaLinda Wade (17-19)
Candace Washington (17-19) absent

Division Senators, Business and Technologies

Charles (Eddie) Baker (18-20) **Vice-President**
Thomas Midgley (17-19)

Division Senators, Health and Natural Sciences

Joyce Johnson (18-20),
Delores Thomas-Boland (17-19),

Department Senators

Shilpa Desai (18-20) **Allied Health**
Joanitha Barnes (17-19) **Business and Legal Studies, Treasurer**
Annette Fournet (17-19) **Communications and Fine Arts**
Tiffany Akin (17-19) **Languages and Literature** absent
Matthew Palotti (18-20) **Natural Sciences**
Marilyn Wilbourn (18-20) **Nursing**, absent
Frank Daniels (17-19) **Mathematics, Parliamentarian**

Stewart White (17-19) **Technologies**
Ed Reid (17-19) **Social and Behavioral Science**

2. Approval of Minutes

The body approved the minutes from the November 2018 Faculty Senate meeting. Secretary Doug Branch will ask that those minutes be posted to the website.

3. New Senators

We welcomed two new senators to their first meetings: Holly Green, representing Humanities, Social Sciences, and Mathematics, replacing Matthew Lexow, who resigned from the senate because he is now in an administrative position; and Stewart White, representing Technologies, replacing Leslie Peeples, who retired.

4. Reports from Senate Officers and Senate Committees

A. Bill Summons, President

Bill reported on the February 2019 meeting of the TBR faculty subcouncil, which he attended. He has sent minutes of that meeting to the faculty on 2/7.

B. Eddie Baker, Vice-President

Eddie reported on the SEC's monthly meeting with the vice-president for academic affairs. As that position is currently unfilled, the SEC met instead with Cindy Abadie, special assistant to the vice-president for academic affairs. Items from that meeting:

We don't know when the position for the new vice-president for academic affairs will be posted.

The administration desires to know when the adjunct faculty handbook will be completed. Cindy also expressed her plan to begin a "faculty spotlight" section in the faculty newsletter her office publishes, and her desire that the senate create a policy to choose faculty to be spotlighted.

Human Resources has a new faculty compensation plan, but is not yet ready to divulge the details. We hope it is ready to be released in the spring.

The curriculum committee, in conjunction with the administration, is working on ways to figure out how to reduce paperwork and bureaucracy so that non-substantive policy changes can be made more efficiently.

C. Doug Branch, Secretary

Doug noted that David Huffman will attend the March meeting with a copy of the adjunct faculty handbook, for the senate to approve.

D. Joanitha Barnes, Treasurer

Joanitha, representing the faculty welfare committee, discussed issues with parking at the Union Ave. campus, clarifying that the committee is advocating the reclamation of parking spots that were taken away from faculty when the parking garage was built. Said parking garage is apparently extremely difficult to navigate and has no designated faculty spots. Joanitha also pointed out that Jonathan Weldon, director of the physical plant, has hired a firm to study our parking needs, but the results of that study have not yet been released. Her committee would like to see those results.

5. Old Business

- A. Eddie Baker initiated a discussion about complaints concerning the administrator surveys. Complaints had to do with anonymous comments, including names of administrators, especially deans, being seen by faculty members. There was a sense that this practice was not good for morale.

Doug Branch moved that comments made on dean administrator surveys should be released only to deans and to those above them on the college organizational charts. Those comments should not be released to faculty.

The motion passed.

6. New Business

- A. Joanitha Barnes initiated a discussion about how specific faculty should be chosen to be spotlighted in the faculty newsletter. Joanitha has volunteered to write these spotlights. A general consensus emerged that Joanitha should decide how to choose faculty, in a reasonably random way, for these spotlights.
- B. Doug Branch initiated a discussion of the online cybersecurity and sexual harassment training required of faculty members. Complaints have included the time commitment required for this training, the

reminders faculty kept getting even if they had completed the training, and the general obviousness of much of the content. We wondered if there was a way to be certified for having completed the training by taking the tests included in these videos rather than being forced to sit through all the training. It was generally agreed that the SEC would bring up this issue with Sindy Abadie at our next meeting.

- C. Eddie Baker moved that Article 13 be removed from the faculty senate constitution so that an amended version of the article could be put into the by-laws, where it could be more easily amended in the future, when necessary.

The motion was seconded and passed.

- 7. The meeting was adjourned by Bill Summons at 4:42.

Respectfully Submitted,

Doug Branch,

Faculty Senate Secretary

