

**Faculty Senate Meeting Agenda**  
**Southwest Tennessee Community College**  
**Tuesday, November 12, 2024 3:00 PM**  
**Union Avenue Campus, UNS 308 (Nursing Building)**

1. Call to order and roll
2. Reading and approval of the October 2024 minutes
3. Special guests

A. Carol Ash, Vice President, Academic Affairs

Open Format Q. and A.

Questions concerning stipulations about how faculty might use funds from a recently announced faculty development grant will be addressed, as will an update on future activities of the dual enrollment committee.

People I see on TEAMS: Lake, Shelley, Shannon, Khalil, Joan, Twyla, Mark K. Janet. I don't know if there are others or not.

Doug showed up late: 3:15

Carol was talking.

Was talking about 1000 faculty development money.

She's thinking about shifting goals and objectives. Maybe establishing them at the end of spring so that you have the whole year to work on them.

She's announcing that evaluations are open, for goals and objectives.

Something about a new portal opening that we will be able to access to get all kinds of data. I don't know quite what she's talking about. There will be a recorded session. This will be on a dashboard. Maybe I need to ask somebody about this. Call this a Data Summit. It's coming up.

There's an email about this summit that Carol sent on 11/13. Go to it and say something about the data summit before completing these minutes.

Question about hire dates: HR seems to be changing them to the end of August even when original hire dates were in mid August.

We are moving toward term faculty getting new contracts every year, tenure term faculty getting notices every year that they have to sign.

Questions about Dual enrollment for both Michael and Carol

Joan was asking about the faculty profiles we were asked to fill out. Carol is saying HR was just wanting to confirm that their information was right after the cyber incident. Joan is concerned that she has had no response after submitting a correction. Khalil is worried about the dates all going to August 31 when he was hired earlier in the month.

Joyce is worried that the dates should be August 15.  
Joyce is worried that the dates are going to be problematic when it comes to retirement.

OK, now people are asking about Dual Enrollment  
Problem with students not being able to access the system.  
Been having problems with dual enrollment students getting PAWS access or Southwest email access.

Tad: students didn't get textbooks from Medical District High School until several weeks into the course, other students not being enrolled officially until several weeks in. Students have never seen PAWS, don't know how to use it. First month is the course is crippled because nobody can be prepared.

Carol hopes that the new superintendent will allow US to provide textbooks rather than them. We also hope that ACAD will become OER, or it will be, and this will be better with kids getting textbooks for that class. Carol: we just need to keep reminding partners about how important this is.

/tad is saying that late registration isn't the only problem because students who are registered on time often don't seem to have their textbooks either.

Michael: access problems weren't part of the cyber incident.  
Student Affairs apparently hasn't been getting the rosters to us quickly enough.  
Michael wants to make sure that we get those sooner and that students know the importance of knowing their banner id's. dual enrollment students we're talking about.

Carol says that she's heard that the high schools are having students registered for high school; this helps explain why we can't get them registered for our dual enrollment classes.

Carol saying that it's hard to tell late students that we can't enroll them when there are, like, 4000 of them. But we are meeting with dual enrollment partners to get this done more quickly

Tad: problematic because the students have a hard time being on our schedule when the high school schedules are different. Tad thinks we need to honor their calendar.

Carol thinks we need more flexibility that says if the high school is closed maybe we need to shift to remote learning?

Carol: we need consistent policy and messaging, which isn't happening now. What we CAN'T do is say that "you don't have to meet." You don't have enough contact hours when that happens.

Tad: serious contact issue. Not getting messages from high schools and professors or from anybody. No policies. And Carol is saying that OTHER principles are saying that there are no fail policies and that principles are breathing down people's necks. It's all over the place.

Problem that dual enrollment students aren't often asked if they want to be in it. They're just put in it.

"The expectation that they are college students is ludicrous," says one.

Point: we're not prepared to do this. We were hired to teach in a college. Serious problematic issues.

Emily: we're too far away from the original vision.

Anything that can be construed as entertainment or violent gets blocked on their devices. Outrageous.

(It's communication from the school liaison to the faculty that Tad is worried about.)

Problem of grade inflation: a lot of work time to do their assignments, no homework, kind of the way things go.

B. Michael Boyd, Chief, Administrative Sees  
Open Format Q. and A.

Michael will also specifically address questions about system access for dual enrollment students; concerns about general campus cleanliness and upkeep; and questions about computer security codes, especially for faculty members who bring their own laptops to campus.

Joyce asking Michael about building maintenance. Simple cleanliness. Open ceilings and leaking pipes, wasps coming in through windows. Asking if there's an update on some of these buildings, even newer buildings.

Michael: email

Joyce: too many platforms, not knowing what system to use to send request.

Michael says email him or Parrish Oglesby.

Shelley: complaining about paper and soap in the bathrooms. Problems with MAA.  
Said he'd get it addressed.

Twyla: computers not working. Is there a projection of when it can happen? PC's.  
Michael said they should have been replaced.

Annie: we can't seem to scan on copy machines any more.

Michael heard a lot.

Walking track around the lake.

WE've made some personnel changes, says Michael.

Michael, "I'm taking notes."

Michael, a lot of deferred maintenance is going to be happening in the next few years.

4. Reports from senate officers and senate committees

A. Joyce Johnson

Report from TBR faculty subcouncil

5. Old Business

6. New Business

A. Joyce Johnson

Choosing members for the promotion and tenure and promotion and tenure appeals committees

7. Adjournment

Put earlier, later, no corrections to minutes, approved. Lester, Powers, Gary Holder, Carlito, Lindsey, Arnetra Taylor, Kristi Griffin, Proxy Tracy Freeland-Jones.

Faculty Subcouncil Report, coming from Joyce, typed report to put in minutes. She will attach electronic doc for new senate committees.

She'll get this to me.

TBR is working on a broad AI policy. Big deal. This will be part of the report.

Promotion and Tenure

Thomas Midgley

Megan Murphy

John Stephenson

Jesse Lipford

Bill Turner

Amy Waddell

Shelley Trigg

First Alternative: Charles pender

Second Alternative: Mary Cook

Promotion and Tenure Appeals

Joan McGrory

Jason Jennings

Lisa Coleman

Rosie Taylor

Bill Summons

Thad Cockrill

Amanda Banker

First Alternative: Marcia Hunter

Second Alternative: Sindy Abadie

New Business:

Last meeting for Fall Term.

Adjourned : 5:15

